

A man in a dark suit is standing in a dimly lit office, looking down at a laptop he is holding. The office has large windows in the background, and the scene is overlaid with a semi-transparent purple color. The text "THE ADVANTAGES OF A TEMPORARY WORKFORCE." is centered over the image in a bold, white, sans-serif font.

**THE ADVANTAGES OF  
A TEMPORARY WORKFORCE.**



Temporary and contract workers are essential to a modern company's recruitment strategy. They can bring specialist knowledge, support one-off projects and promote dynamism and flexibility within an organisation.

With this in mind, here are our top five considerations for introducing a temporary workforce...

## IMMEDIATE DIFFERENCE

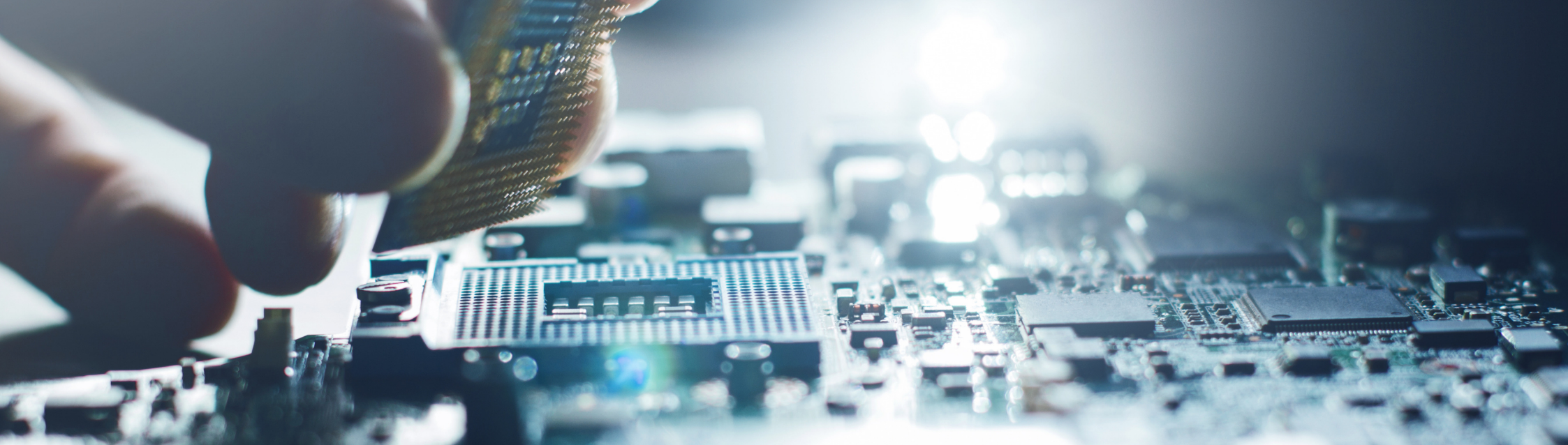
Fast hires can make an instant difference to your company and productivity. Not only can they relieve your existing staff from being over-burdened and, eventually, burning out, they can support the business' needs if you're faced with regular employee absence, maternity cover or seasonal demands.

Considering temporary cover at these times can also eliminate the need to appoint permanent resource that may not be necessary all year.

## FLEXIBILITY

If your business needs to scale up for a period of time or requires varying shift support, temporary staff could be your best bet. If you are using a reputable recruitment partner, the temporary staff introduced will have gone through an induction and briefing stage and, therefore, gained an understanding of the need to be flexible and available at short notice.





## **PROJECT SPECIALISTS**

Temporary and contract staff can offer special skill sets which may be perfect for short-term assignments. It's also worth considering the fresh perspective they can bring to projects. By entering a workforce without being burdened by the company's culture or habits, they can bring new approaches or ideas that may not have been previously considered.

## **MEET A DEADLINE**

Bringing in a temporary staff member can enable you to meet project deadlines and handle extraordinary business demands, thereby increasing your bottom line. Fast moving organisations are competitive and successful.



## THE MOVE FROM TEMP TO PERM

If at the end of a contract or assigned period you find that the person you've hired temporarily has added value to your organisation, there may be a chance to hire them permanently. Or you may have gone into the agreement with a permanent position in mind.

Either way, temporary workers can provide a great no obligation solution when considering a new position in your organisation or within an established team.

If you would like to discuss how Berry Recruitment's Temporary Appointments service can support your business, please contact a member of our team today.

[info@berryrecruitment.co.uk](mailto:info@berryrecruitment.co.uk)



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